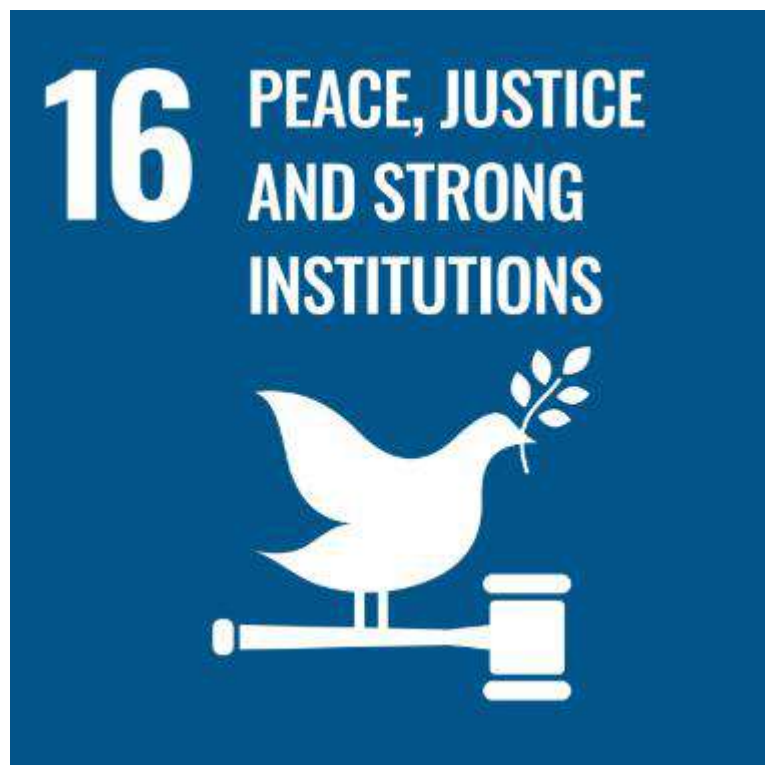




NATIONAL ENGINEERING COLLEGE
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SUSTAINABLE DEVELOPMENT GOALS –16

PEACE, JUSTICE AND STRONG INSTITUTIONS





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16.1 Principles and Commitments

Events to raise awareness for SDG-16

The institution is committed to promoting **Sustainable Development Goal 16 (SDG 16): Peace, Justice, and Strong Institutions** by fostering a culture of integrity, inclusiveness, transparency, and accountability. Awareness programs, seminars, workshops, and student engagement activities are organized to educate stakeholders on the importance of peaceful coexistence, justice, human rights, ethical values, and responsible citizenship. The institution encourages active participation in initiatives that strengthen democratic values, gender equality, anti-corruption practices, and conflict resolution. Through effective governance, transparent administrative processes, grievance redressal mechanisms, and equal opportunities for all, the institution ensures a safe and inclusive learning environment. By mobilizing students, faculty, and staff to adopt ethical practices and contribute to social harmony, the institution supports the development of peaceful, just, and inclusive societies in alignment with the objectives of **SDG 16**.

1. Summary Report-Sample-I

The POSH Cell of National Engineering College organized an awareness programme on the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** on **24 January 2026** at the Assembly Hall for first-year girl students. The session was conducted by **Dr. S. Tamil Selvi, Professor and Head, Department of ECE**, with around **250 students** participating.

The programme aimed to educate students about the objectives, rules, and provisions of the POSH Act, promote awareness of their legal rights, and explain the mechanisms available for preventing and addressing sexual harassment. The resource person highlighted the Act's applicability to educational institutions, workplaces, internships, and training programmes, emphasizing the importance of creating safe, respectful, and inclusive environments.



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The session explained the definition and various forms of sexual harassment, including physical, verbal, non-verbal, and online misconduct, and stressed that any unwelcome behavior of a sexual nature constitutes harassment. The speaker also discussed the complaint redressal process, protection of women's dignity, and the promotion of gender equality. Practical examples and an interactive discussion helped participants better understand real-life situations, making the programme informative and impactful.

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POSH CELL – Circular

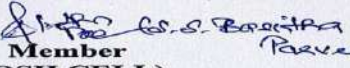
Date: 23.01.2026

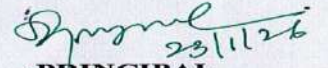
The **Prevention of Sexual Harassment (POSH) Cell** of our college has planned to conduct an **“Awareness Program on POSH Act 2013: Objectives, Rules and Provisions”** on 24.01.2026 from 4.15PM to 5.15PM especially for the first-year girl students. The program aims to give awareness on the POSH act educate students to ensure a safe, respectful and inclusive campus environment.

In this regard **Dr.S.Tamilselvi**, Professor & Head, **Department of ECE, National Engineering College, Kovilpatti**, has been invited to deliver the guest lecture.

Venue: Assembly Hall

Date: 24.01.2026


Member
(POSH CELL)
(Parveen)


23/1/26
PRINCIPAL



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NATIONAL ENGINEERING COLLEGE, K.R.NAGAR, KOVILPATTI
Department of Science & Humanities

REPORT ON POSH Act 2013 – Objectives, Rules and Provisions

Organized by: POSH Cell, National Engineering College

Date: 24.01.2026 (Saturday)

Time: 4.15 p.m. – 5.15 p.m.

Venue: Assembly Hall

Resource Person: Dr. S. Tamil Selvi, Professor and Head, ECE, NEC

An awareness programme on the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 POSH Act 2013” was conducted on 24th January 2026 in the Assembly Hall for first-year girl students. The programme was organized by the POSH Cell of National Engineering College, held from 4.15 p.m. to 5.15 p.m. A total of 250 students actively participated in the session.

The programme aimed to sensitize students about their legal rights and to create awareness regarding the prevention and redressal of sexual harassment in educational institutions and workplaces.

The session was delivered by Dr. S. Tamil Selvi, Professor and Head, Department of Electronics and Communication Engineering (ECE), NEC. With her extensive academic and administrative experience, she provided clear insights into the significance of the POSH Act and its relevance to students.

Objectives of the Program me

The key objectives of the awareness programme were:

- To educate students about the purpose and scope of the POSH Act 2013.
- To explain the objectives, rules, and major provisions of the Act.
- To help students understand what constitutes sexual harassment.
- To familiarize them with complaint procedures and redressal mechanisms.
- To empower students with knowledge to ensure a safe and respectful environment within the campus and future workplaces.

Dr. Tamil Selvi emphasized that early awareness equips students with confidence and clarity as they prepare to enter professional environments.

The resource person explained that the POSH Act 2013 was enacted to ensure the protection of women against sexual harassment at workplaces and to provide a formal redressal mechanism. The Act applies to all workplaces, including government offices, private organizations, educational institutions, hospitals, and NGOs.

She highlighted that students are also covered under the Act, particularly during internships, training programmes, and campus-related activities. She stressed that the Act promotes both accountability and awareness within institutions. In her address, she outlined the main objectives of the Act:

- Prevention: To prevent incidents of sexual harassment at workplaces.
- Prohibition: To prohibit any form of unwelcome sexual behavior.



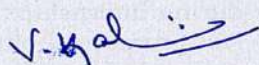
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- Redressal: To provide a systematic mechanism to address complaints.
- Protection of Dignity: To safeguard the dignity and rights of women.
- Promotion of Gender Equality: To encourage a culture of respect and inclusivity.

The resource person clearly explained the meaning of sexual harassment as defined under the POSH Act, 2013. She stated that sexual harassment includes any unwelcome behavior of a sexual nature, whether expressed directly or indirectly. This includes unwelcome physical contact and advances, requests or demands for sexual favors, making sexually colored remarks, displaying pornographic material, and any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

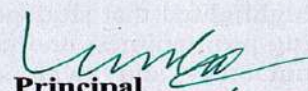
She emphasized that the defining factor of sexual harassment is that the behavior is unwelcome and creates discomfort, humiliation, or a hostile environment for the affected individual. She also discussed indirect forms of harassment, such as implied promises of preferential treatment, threats, or creating a hostile environment. Practical examples were shared to help students better understand real-life situations. The participants were actively involved, and their clarification of doubts reflected a positive response.




Chairperson

Dr.V.Kalaivani, Prof & Head(AI&DS)




Principal
17/12



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2. Summary Report : Sample-II

The POSH Cell of National Engineering College, Kovilpatti organized a guest lecture on "**Gender Equality and Inclusivity**" on **16 October 2025** for second-year girl students as part of its awareness initiatives. The programme aimed to promote gender sensitivity, inclusivity, mutual respect, and a safe, supportive campus environment.

The session was presided over by **Dr. V. Kalaivani**, Professor and Head, Department of Artificial Intelligence and Data Science, and Chairperson of the POSH Cell. The keynote address was delivered by **Dr. S. Tamil Selvi**, Professor and Head, Department of Computer Science and Engineering, who emphasized the importance of gender equality in education, workplaces, and society. Through practical examples and interactive discussions, she encouraged students to challenge stereotypes, respect diversity, and oppose discrimination.

A total of **153 students** participated enthusiastically in the programme. The interactive session enabled students to clarify their doubts and gain a better understanding of gender equality and inclusive practices. The event concluded with a message encouraging students to become empathetic, responsible, and socially conscious individuals who contribute to building an inclusive community.



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POSH CELL - CIRCULAR

Date: 13.10.2025

The **Prevention of Sexual Harassment (POSH)** Cell of our college has planned to conduct an Awareness Program on “**Gender Equality and Inclusivity**” on 16.10.2025. The program aims to educate students and ensure a safe, respectful, and inclusive campus environment.

The POSH Cell addresses complaints of harassment with fairness and confidentiality, and continuously works to create awareness about appropriate behavior and mutual respect among students.

We are pleased to inform that **Dr.V.Gomathi, Professor and Head, Department of CSE, National Engineering College, Kovilpatti**, has been invited to deliver the guest lecture.

All second-year girl students are requested to attend the awareness program without fail.

Date: 16.10.2025

Venue: Assembly Hall

Timing: 4.00 PM to 5.00 PM

**CHAIR PERSON
(POSH CELL)**

V. Kalai
13/10/25
Dr. V. kalaivani
Prof & HOD / AI & DS

13/10
PRINCIPAL



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Prevention of Sexual Harassment (POSH) Cell

Event Name : A Guest Lecture on "Gender Equality and Inclusivity"
Date : 16.10.2025
Time : 4.00 PM to 5.15PM

Attendance Sheet

S.No	Reg.No	Name of the Student	Department	Signature
1.	24103020	A. Sarjetha	CIVIL	Sarjetha.A
2.	24103027	S. Lakshmi	CIVIL	Lakshmi
3.	24103059	M. Dharshini	CIVIL	M. Dharshini
4.	24103035	J. Putavathy	CIVIL	J. Putavathy
5.	24104081	S. Saumya	CSE	S. Saumya
6.	24104082	S. Shresha	CSE	S. Shresha
7.	24104112	Paisa M	CSE	Paisa M
8.	24104067	V. Jaya Lakshika	CSE	V. Jaya
9.	24104053	V. Loganayagi	CSE	V. Loganayagi
10.	24104050	R. Sathya	CSE	R. Sathya
11.	24104060	G. Roshita Anicia	CSE	G. Roshita Anicia
12.	24106087	Anur K	ECE	Anur K
13.	24104058	K. Lakshmi Priya	CSE	K. Lakshmi Priya
14.	24104079	R. R. Koushika	CSE	R. R. Koushika
15.	24104049	P. Monisha	CSE	P. Monisha
16.	24104044	X. Reya Immaculate	CSE	X. Reya Immaculate
17.	24104066	T. Harini Kasi	CSE	T. Harini Kasi
18.	24104076	M. Siva Santhiya	CSE	M. Siva Santhiya
19.	24106080	A. Annie Margaret Mary	ECE	A. Annie Margaret Mary
20.	24106044	K. Sri Mathi	ECE	K. Sri Mathi
21.	24106063	K. Sri Nidhi	ECE	K. Sri Nidhi
22.	24104047	Srimathi Bala R M	CSE	R. M. Srimathi
23.	24104062	Jayasri C	CSE	C. Jayasri
24.	24104069	Lakshya M	CSE	M. Lakshya
25.	24104072	KARPA GAVALLI A	CSE	A. Karpagavalli
26.	24104074	Gurun Jayanthi P	CSE	P. Gurun Jayanthi
27.	24104046	S. Lakshmi Gayathri	CSE	S. Lakshmi Gayathri
28.	24104073	M. Anu Rahini	CSE	M. Anu Rahini
29.	24104071	S. Sri Selva Haritha	CSE	S. Sri Selva Haritha
30.	24205053	Pon Shailaya	IT	Pon Shailaya
31.	24205048	Koushika B	IT	Koushika B
32.	24243039	M. Saraswathi	AI & DS	M. Saraswathi
33.	24243036	P. Rajalakshmi	AI & DS	P. Rajalakshmi
34.	24243041	F. Adline	AI & DS	F. Adline
35.	24243029	E. Packia Lakshmi	AI & DS	E. Packia Lakshmi
36.	24243037	M. Priyadharshini	AI & DS	M. Priyadharshini
37.	24243023	J. Akshaya	AI & DS	J. Akshaya
38.	24243002	R. K. Kayal VLP	AI & DS	R. K. Kayal VLP
39.	24243004	M. Gowri	AI & DS	M. Gowri
40.	24243020	A. Hansika	AI & DS	A. Hansika



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41.	24243026	S. Sangeetha	AIIDS	S. Sangeetha
42.	24243030	A. S. Vaadhana	AIIDS	A. S. Vaadhana
43.	24243040	M. Madhika	AIIDS	M. Madhika
44.	24104098	R. Manasna	CSE	R. Manasna
45.	24104118	Anushya Sani	CSE	Anushya Sani
46.	24106091	Divyadharsini M.	ECE	Divyadharsini M.
47.	24106102	Akshaya M.	ECE	Akshaya M.
48.	24243027	Roshini Jennifer C	AIIDS	Roshini Jennifer C
49.	24243024	A. Anusuya	AIIDS	A. Anusuya
50.	24243032	S. Solva Malan	AIIDS	S. Solva Malan
51.	24243032	Madhu Rajeswari M	AIIDS	Madhu Rajeswari M
52.	24243025	Boovetha R	AIIDS	Boovetha R
53.	24243028	Sri Mathi A	AIIDS	Sri Mathi A
54.	24103021	M. Nirmala Devi	CIVIL	M. Nirmala Devi
55.	24243059	Show Vajrav	AIIDS	Show Vajrav
56.	24243055	Divya M	AIIDS	Divya M
57.	24243060	S. Harini	AIIDS	S. Harini
58.	24243048	S. Sneha	AIIDS	S. Sneha
59.	24104050	L. Karthika	CSE	L. Karthika
60.	24104408	R. Keerthika	CSE	R. Keerthika
61.	24104097	R. Abinaya	CSE	R. Abinaya
62.	24104070	G. Keerthana	CSE	G. Keerthana
63.	24104123	S. Santhosha	CSE	S. Santhosha
64.	24243045	G. Santhya	AIIDS	G. Santhya
65.	24205017	Krithika S	IT	Krithika S
66.	24243005	Sri Agitha M	AIIDS	Sri Agitha M
67.	24243017	Benita Janya CE	AIIDS	Benita Janya CE
68.	24120509	K. Manasna	IT	K. Manasna
69.	24243010	P. Lavanya	AIIDS	P. Lavanya
70.	24243001	Divyadarsini S	AIIDS	Divyadarsini S
71.	24205012	Shoblyn. Giftyad	IT	Shoblyn. Giftyad
72.	24205010	Nithyaaree S	IT	Nithyaaree S
73.	24243007	Krithika Sundari	AIIDS	Krithika Sundari
74.	24103033	Rini Blase P	CIVIL	Rini Blase P
75.	24243016	Akshaya T	AIIDS	Akshaya T
76.	24243044	Srinithi V	AIIDS	Srinithi V
77.	24104095	C. Swathi	CSE	C. Swathi
78.	24104109	G. Lavannya	CSE	G. Lavannya
79.	24104015	S. Aishwarya	CSE	S. Aishwarya
80.	24104031	Subhasree	CSE	Subhasree
81.	24104024	Dhessha L	CSE	Dhessha L
82.	24104034	L. Mohanitha Shree	CSE	L. Mohanitha Shree
83.	24104018	Sapna S	CSE	Sapna S
84.	24104017	Karthika J	CSE	Karthika J
85.	24104021	G. Rajaa	CSE	G. Rajaa
86.	24104124	Vishwa Meera N.M	CSE	Vishwa Meera N.M



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87.	24104015	S. Asmitha	CSE	S. Asmitha
88.	24104018	V. Gouri Lakshmi	CSE	V. Gouri Lakshmi
89.	24104019	S. Jhanani Krishna	CSE	S. Jhanani Krishna
90.	24243013	A.R. Keerthana	AIDS	Keerthana AR
91.	24105001	Danika . S	IT	Danika . S
92.	24104130	Shivani Sri S	CSE - I	S. Shivani
93.	24104020	Bhargava . C	CSE	B. Bhargava
94.	24104119	K. Rithisha Devi	CSE - I	K. Rithisha Devi
95.	24103031	M. SUKASHINI	CIVIL - II	M. S. Suf
96.	24103029	M. ABIRANI	CIVIL - II	M. Abirani
97.	24103036	R. UTAYATHRI	CIVIL - II	R. Uthayathri
98.	24103017	S. GURULAKSHMI	CIVIL - II	S. Gurulakshmi
99.	24106045	R. Sandhya	ECE	R. Sandhya
100.	24106074	A. Jeyavarthini	ECE	A. Jeyavarthini
101.	24106069	A. Divya	ECE	A. Divya
102.	24106070	S. Lakshana	ECE	S. Lakshana
103.	24106016	R. Rithika	ECE	R. Rithika
104.	24104001	S. Gomathi	CSE	S. Gomathi
105.	24104009	S. Neha	CSE	S. Neha
106.	24104099	R. Rithika	CSE - I	R. Rithika
107.	24104118	J. Sahaya Jennifer	CSE - I	J. Sahaya Jennifer
108.	24104093	Preeti Mahalakshmi	CSE - I	P. Preeti Mahalakshmi
109.	24106501	S. Bharathi	ECE - II	S. Bharathi
110.	24106108	M. Muthu Lakshmi	ECE - II	M. Muthu Lakshmi
111.	24106085	H. Devia Subalakshmi	ECE - II	H. Devia Subalakshmi
112.	24106089	M. Muhilini	ECE - II	M. Muhilini
113.	24103037	S. Dhara Pragna	CIVIL - II	S. Dhara Pragna
114.	24103091	S. Shreya	CIVIL - II	S. Shreya
115.	24103019	M. Bavithra	CIVIL - II	M. Bavithra
116.	24103009	P. Karthika	CIVIL - II	P. Karthika
117.	24103004	M. Yashika	CIVIL - II	M. Yashika
118.	24103001	B. Aarthi	CIVIL - II	B. Aarthi
119.	24106104	M. Mukila	ECE - II	M. Mukila
120.	24106032	J. Poornima	ECE - II	J. Poornima
121.	24106006	G. Nithya Monica	ECE - II	G. Nithya Monica
122.	24106057	R. J. Neel	ECE - II	R. J. Neel
123.	24106042	G. Anitha Priya R	ECE - II	G. Anitha Priya R
124.	24106114	Sajina Sathya A	ECE - II	Sajina Sathya A
125.	24106101	Gugapriya . J	ECE - II	Gugapriya . J
126.	24106043	Ananthapriyaadithyana . D	ECE - II	Ananthapriyaadithyana . D
127.	24106068	S. Karan Pradeepa	ECE - II	S. Karan Pradeepa
128.	24106072	S. Rafila Banu	ECE - II	S. Rafila Banu
129.	24106084	S. Raja Saranya	ECE - II	S. Raja Saranya
130.	24205062	S. H. Hani . S	IT - II	S. H. Hani . S
131.	24205017	A. Rani Dharsana	IT - II	A. Rani Dharsana
132.	24104103	P. Ganga Devi	CSE - II	P. Ganga Devi



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133.	24104093	B. Anushuya	CSE - II year	B. Anushuya
134.	24104190	M. P. Raja	CSE - II year	M. P. Raja
135.	24104108	A.S. Karthikeya	CSE - II year	A.S. Karthikeya
136.	24205046	R. Ravani	IT - II year	R. Ravani
137.	24104114	R. Sathya Leha	CSE - II year	R. Sathya Leha
138.	24205018	S. Karthikeya	IT - II year	S. Karthikeya
139.	24205020	N. Avanthika	IT - II year	N. Avanthika
140.	24205060	Revathi M	IT - II year	Revathi M
141.	24205021	Sivadasshini S	IT - II year	Sivadasshini S
142.	24205013	V. Sahana	IT - II year	V. Sahana
143.	24205062	D. Sathya Leha	IT - II year	D. Sathya Leha
144.	24103013	M. Sathya Leha	Civil I year	M. Sathya Leha
145.	24103007	A. Lavanya	Civil I year	A. Lavanya
146.	24103018	R. Sathya Leha	Civil I year	R. Sathya Leha
147.	24103024	S. Sathya Leha	Civil I year	S. Sathya Leha
148.	24243056	Sudhakar	AIDS I year	Sudhakar
149.	24243057	Naga Krishna	AIDS I year	Naga Krishna
150.	24243047	Dhanalakshmi	AIDS I year	Dhanalakshmi
151.	24205055	Prasad Lakshmi	IT - II year	Prasad Lakshmi
152.	24104055	R. Rajeswari	CSE II year	R. Rajeswari
153.	24104113	S. Lavanya	CSE II year	S. Lavanya
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V. K. Raja
CHAIR PERSON

Principal



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Prevention of Sexual Harassment (POSH) Cell

POSH Cell Activity Report – Guest Lecture on “Gender Equality and Inclusivity”

17.10.2025

The **Prevention of Sexual Harassment (POSH) Cell** of our college organized a Guest Lecture on “**Gender Equality and Inclusivity**” on 16th October 2025 for the second-year girl students. The primary objective of the program was to create awareness about gender sensitivity, inclusivity, and respectful behavior among students, and to emphasize the importance of ensuring a safe and supportive environment within the campus.

The session was graced by **Dr. V. Kalaivani, Professor and Head, Department of Artificial Intelligence and Data Science, and Chairperson of the POSH Cell**, who presided over the function. In her presidential address, she highlighted the crucial role of students in fostering mutual respect, equality, and inclusivity in academic and social spaces.

The guest speaker, **Dr. V. Gomathi, Professor and Head, Department of Computer Science and Engineering**, delivered an insightful lecture on the importance of understanding gender perspectives and promoting inclusivity in every aspect of life. She explained how gender equality contributes to personal growth, social harmony, and professional success. Through real-life examples and interactive discussions, she motivated the students to break stereotypes and stand up against discrimination or unfair treatment.

A total of 153 students enthusiastically participated in the event. The session was highly interactive, with students openly sharing their thoughts, seeking guidance, and clarifying their doubts regarding the issues they face in society. The program concluded with an encouraging message from the speaker, urging students to be aware, empathetic, and responsible citizens who contribute to building an inclusive community.



V. Kalai
18/10/25
CHAIR PERSON
(POSH CELL)

[Signature]
PRINCIPAL
18/10

[Signature]
SDG Member

[Signature]
SDG Co-ordinator

[Signature]
Principal